The School Board April 27, 2021

...... heard Board president, Rocky Enfield, recite the Elkhart Promise.

...... heard City of Elkhart Chief of Staff, Bradley Tracy, present Dr. Janet Riley with the Key to the City. The key is presented employees with 40 years of service to Elkhart Community Schools. In her introduction, Cheryl Waggoner, Director of Human Resources, noted 40 years ago: minimum wage was \$3.10; the most popular song was *Lady* by Kenny Rogers; and the Rubik's cube was introduced. Mr. Tracy noted during her 40 years, Dr. Riley has worked at both high schools, and earned a Master's and her Doctorate. In her comments, Dr. Riley stated one of the most rewarding parts of being an educator is when your previous students come back to let you know what a positive influence you were in their lives. Dr. Riley noted she is not retiring with her 40-year history but creating more experiences and a new business.

...... approved the following items under a consent approval:

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Claims in the amount of \$9,742,211.06.

Gift Acceptance:

Donations of \$500.00 from Piano Market Plus, \$5,000.00 from the Sherrill & Helen Deputy Family, \$500.00 from Greg & Heather Macklem, \$500.00 from Carolyn Cook, \$500.00 from Thomas & Sue Neat and \$1,000.00 from Anna Mohr to purchase new music apparel for Elkhart High School (EHS) bands, choirs and orchestras; \$500.00 from Mary Jo Sartorius to support the EHS unified track program; \$1,000.00 from Darrel & Jennifer Higgins for the EHS girls basketball program; 120 boxes of school supplies from Lippert; a large donation of toys for distribution to students and families from Guidance Ministries; and \$50,000 from the Welter Foundation for the Engineering, Technology and Innovation building fund.

Proposed school fundraisers in accordance with Board policy.

Overnight trip request for 2 North Side choir students to travel to Indianapolis on May 21 – 22, to try-out for the Indiana Middle School All Honors Choir.

Grants: A Next Level Programs of Study Reserve Grant from the Governor's Workforce Cabinet from the EACC, for professional development in the amount of \$34,500.00; an Adult Education Integrated English Literacy & Civics Education Grant and an Adult Basic Education Grant from the Indiana Department of Workforce Development (IDWD) from Adult Education in the amounts of \$135,000.00 and \$450,000.00, respectively.

Conference Leave Request

Personnel Report:

Retirement of certified staff member, Frank Serge, principal at EHS East.

Resignation of the following seven (7) certified staff members: Kathryn Cone, special education intern at PMMS; Stephanie Doncilovic, math at EHS West; Rebecca Loar, science at EHS West; Frank Rossi, AFROTC at EHS East; Helen Stegmann, academic dean at Hawthorne; Patrick VanDerKwast, science at EHS East; and Joshua Yankey, math at EHS West.

Maternity leave for certified staff member, Megan Cordoba, Kindergarten at Beck.

Leave for the following three (3) certified staff members: Elizabeth Keiling, grade 4 at Beck; Renee Ruocco, grade 1 at Daly; and Meganne Vrient, Kindergarten at Pinewood.

Change to leave for certified staff member, Teresa Davis, intervention at ESC.

Reassignment of certified staff member, Jessica Kain, language arts at WSSM, to classified employment, social worker at WSMS.

Employment of the following five (5) classified employees: Veronica Davis, food service at EHS East; Michael Holtz, technical assistant at EACC; Katie Mochamer, paraprofessional at Riverview; Soledad Navas, food service at PMMS; and Lynn Reed, bus helper at Transportation.

Resignation of the following six (6) classified employees: Sheila Brown, secretary at EHS East; Lisa Burton, custodian at EACC; AnaRosa Garcia, bus helper at Transportation; Christopher Heston, custodian at EHS West; Lisa Owens, paraprofessional at Bristol; and Theresa Serafino, paraprofessional at Feeser.

Retirement of classified employee, Sally Krumwiede, executive assistant at ESC.

Leave for the following three (3) classified employees: Brandon Fossett, bus helper at Transportation; Michelle Masten, registered nurse at Riverview; and Mildred Wright, bus driver at Transportation.

Extension of leaves for the following two (2) classified employees: Jocelyn Gordon, food service at EHS West; and Retha Miller, bus driver at Transportation.

......was presented for initial consideration, a Resolution regarding a one-time waiver of Board Policies 3422 only for the Memorial Day Holiday of 2022.

....... approved the recommendation for Elementary Math Curriculum to Math Expression by Houghton-Mifflin Harcourt. The cost of adoption is approximately 1.4 million dollars.

- heard Valerie Moore, Supervisory of Accounting, Audits and Investments, report on the Health Insurance activity as of March 31, 2021. Overall, the plan is running slightly better than expected, although COVID-19 related claims continue to gain momentum. In response to Board inquiry, as to whether or not the increased COVID-19 costs were budgeted for when determining the premium rates for 2021. Ms. Moore stated a response will be provided after verification with Kevin Scott, chief financial officer.
-an audience member spoke on behalf of Citizens for a Better Elkhart. Mr. Sutton expressed confidence in the current district leaders. He addressed the need to attract a more diverse instructional staff to more closely mirror the student population, noting that such could lead to improved student performance.
- heard Kerry Mullet, ETA president, report she participated on a panel of educators today with Dr. Katie Jenner, Secretary of Education, discussing funding and the CARES 3.0 Act. Ms. Mullet found Dr. Jenner to be open to dialogue and suggested ideas be forwarded to her.
- heard Superintendent Thalheimer review and cite sources for facts regarding the following referendum-related topics: enrollment, spending, recent State education budgets, and the CARES and ESSER monies.